



# The John Townsend Trust

Royal School for Deaf Children Margate  
Westgate College for Deaf People  
Community Living Services  
Monkshill Farm

Office Use Only:

\_\_\_\_\_ / \_\_\_\_\_

## EQUAL OPPORTUNITIES IN EMPLOYMENT

Please contact us if you require help filling out this form or require an alternative format.

We are committed to Equality & Diversity. Our aims are to make sure that you and other applicants for employment are not discriminated against on any grounds, including age, disability, gender, race, religion or belief, sex, sexual orientation, marriage and civil partnership or pregnancy and maternity and that you are not disadvantaged by job conditions or requirements which are not relevant to the vacancy.

To measure the effectiveness of our policies and practice, we need to carry out monitoring of the recruitment process. You are asked to complete this part of the application form in order that we can check that all candidates receive fair and equal treatment.

**This form is for equal opportunity monitoring use and is not used as a part of selection.**

**Age range:**  21 and under  22-34  35-44  45-54  55-64  65 and over  Prefer not to say

**Gender:**  Male  Female  Prefer not to say

**Nationality:**  British  Other (please specify): \_\_\_\_\_

**Ethnic Background (DFE Categories):**

- |   |  |
|---|--|
| <input type="checkbox"/> White - British            | <input type="checkbox"/> Pakistani                     |
| <input type="checkbox"/> White - Irish              | <input type="checkbox"/> Bangladeshi                   |
| <input type="checkbox"/> Any other White background | <input type="checkbox"/> Any other Asian background    |
| <input type="checkbox"/> White and Black Caribbean  | <input type="checkbox"/> Black Caribbean               |
| <input type="checkbox"/> White and Black African    | <input type="checkbox"/> Black - African               |
| <input type="checkbox"/> White and Asian            | <input type="checkbox"/> Any other Black background    |
| <input type="checkbox"/> Any other mixed background | <input type="checkbox"/> Chinese                       |
| <input type="checkbox"/> Indian                     | <input type="checkbox"/> Any other ethnic group: _____ |

**Belief (Optional):**

- |                                    |  |
|------------------------------------|--|
| <input type="checkbox"/> Christian | <input type="checkbox"/> Muslim                    |
| <input type="checkbox"/> Buddhism  | <input type="checkbox"/> Sikh                      |
| <input type="checkbox"/> Hindu     | <input type="checkbox"/> Other: _____              |
| <input type="checkbox"/> Jewish    | <input type="checkbox"/> I do not wish to disclose |

**Disability:** The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities. Long term means it has lasted or is likely to last for at least 12 months.

Do you consider yourself disabled under the definition above?

- Yes  No  Prefer not to say

If you are shortlisted for interview, you must advise us separately if you require any special arrangements to attend.

**DECLARATION**

- I declare that the information I have given is to the best of my knowledge true and correct.
- I give my express consent for personal data (including "sensitive" personal data) collected in the application process to be processed and stored in manual and electronic records in accordance with the Data Protection Act 1998.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Please print full name: \_\_\_\_\_